



March 31, 2020

Brad Barber  
Georgia Driving Academy  
Conyers, GA.

Brad,

I want to personally thank you for the efforts of Georgia Driving Academy to train professional CDL drivers for careers with U.S. Xpress. The high level of training at your Schools has provided many of the new driver's necessary for our continued growth and expansion.

U.S. Xpress has full time professional driver positions available throughout your training areas and we look forward to filling many of these positions with your graduates and alumni. We need to hire more than 10,500 drivers in 2020 and many of the drivers hired, are trained by your schools. We are counting on your continued support to make 2020 another profitable and successful year for Georgia Driving Academy and U.S. Xpress. We provide full benefits including medical, vision, dental, life insurance, 401k with a match and up to \$7,000 tuition reimbursement and great home time. We encourage all new drivers to obtain their hazmat endorsement to enhance their earning potential. First year drivers are averaging \$46,000 to \$49,000 per year. Drivers working on our dedicated fleets are currently averaging \$55,000 to \$60,000 annually. Veterans earn more than \$72,000 annually. Team Drivers earn more than \$82,000 per year and we encourage you to contact your recruiter to discuss our Dedicated opportunities.

Georgia Driving Academy is one of our valued school partners with a high percentage of driver retention. Thank you for your hard work and support in providing quality education to new drivers for U.S. Xpress and the trucking industry.

Sincerely,

A handwritten signature in black ink that reads 'Thomas Cook'.

Thomas Cook  
Director, School Relations  
U.S. Xpress